



Lebanese Oil and Gas Initiative (LOGI) Membership Charter

Want to join LOGI as a member?

You need to commit and abide by the following guiding principles and membership standards.

This Charter is a living document and will evolve to always best serve LOGI's vision, mission and values.

ABOUT LOGI



THE LEBANESE OIL AND GAS INITIATIVE (LOGI)

“LOGI is an independent non-governmental organization based in Beirut that promotes the transparent and good governance of Lebanon’s oil and gas resources.”

LOGI’s objective is to develop a network of Lebanese experts in the global energy industry and provide them with a platform to inform Lebanese policymakers as well as Lebanese citizens on various issues facing the oil and gas industry.

It will focus on public awareness, policy development and advocacy, capacity building and technical assistance to help Lebanon maximize the economic and social benefits of its oil and gas wealth – and avoid the resource curse.

MISSION



HELP LEBANON MAXIMIZE THE ECONOMIC AND SOCIAL BENEFITS OF ITS OIL AND GAS WEALTH



ENABLE EXPERTS

Platform for experts to shape Lebanon’s oil and gas industry

TO



INFORM

Informing policymakers and citizens on oil and gas

AND



INFLUENCE

Advancing innovative policy solutions



LOGI's Guiding Principles

This document is intended to guide the behaviour of LOGI's members in carrying out their responsibilities and their commitment in joining the organization.

1. LOGI is committed to ensure that the common good of Lebanon is best served.
2. LOGI upholds the principles of transparency, integrity and accountability.
3. LOGI operates beyond borders of politics, religion, culture, race, and ethnicity and all its members endorse the organization's core values in their work.
4. LOGI works in a spirit of honesty, integrity and openness; members are accountable to each other, and to our donors.
5. LOGI's most valuable asset is its members. We highly value our members' knowledge, commitment, and desire to make a difference.
6. LOGI is a non-partisan entity. LOGI shall not be influenced by any external political agendas.
7. LOGI is an independent organization and will always advocate and campaign freely, no matter the origins of its financial resources.
8. LOGI practices what it preaches in terms of financial transparency, integrity, and accountability - avoiding all conflicts of interests and mismanagement. LOGI has a zero tolerance policy for corruption.
9. LOGI's engagement strategy prioritizes collaboration and cooperation with all stakeholders including the government, energy companies and civil society.
10. LOGI will be holding all stakeholders, including itself, to the highest levels of transparency and accountability possible and will adopt any form of engagement that ensures that the common good of Lebanon is best served.



LOGI'S Governance Standards

- LOGI has both a Governing Board, whose officers are elected; and an Advisory Board, whose members are selected.
- LOGI's Governing Board takes legal responsibility for LOGI, ensures the integrity of its financial and legal frameworks. It sets LOGI's strategy and priorities in consultancy with the Advisory Board and input for its wider membership base. It also oversees LOGI's operations and the performance of the staff.
- The Executive Director and staff are in charge of running LOGI's operations under the guidance and management of the Governing Board.
- LOGI's Governing Board and Advisory Board ensure that the organization's policy positions on issues related to Lebanon's petroleum sector follow its Public Advocacy Standards.
- Compensation: Members of both the Governing Board and Advisory Board are not to receive compensation for their board services. They may receive reimbursement for expenses directly related to their board duties (i.e. travel expenses).
- Policies on paid staff: LOGI is run by volunteers who are dedicated to the best interest of Lebanon and the welfare of its citizens. LOGI restricts the number of paid staff who are voting members of the Governing Board, to no more than one person or %10 of the Governing Board. An indirectly or directly compensated person should not serve as the Governing Board's President or Treasurer.



Members' Roles and Responsibilities

- LOGI aims to create a professional network of experts in the global energy industry, providing them with a platform that allows them to educate Lebanese policymakers and citizens on various issues facing the Lebanese oil and gas industry.
- LOGI welcomes all experts and young professionals, who share our vision, mission, principles and values, as members.
- Prospective members are invited to join the LOGI network through an application process led by a Membership Committee formed by board members.
- LOGI members join on a voluntary basis in the interest of putting their knowledge, connections and time at the service of LOGI's vision and mission.
- LOGI members are expected to work together to ensure that LOGI's policy positions are developed in a way that balances the interests and perspectives of all LOGI members.
- **Diversity:** LOGI's membership body should have broad representation, reflecting the diversity of LOGI's constituencies. LOGI will actively make use of new technologies that enable the engagement of members in diverse geographical locations.

“ LOGI aims to create a professional network of experts in the global energy industry.”





Membership Standards

Members of LOGI shall:

1. Commit to the letter and spirit of LOGI's Code of Conduct, Operating Principles, and Membership Standards.
2. Advance LOGI's vision, mission and strategic objectives to the best of their abilities.
3. Ensure that LOGI is accountable, acts with integrity and honesty, and acts in a transparent manner.
4. Share insights and provide regular updates to other LOGI members and support their advocacy activities.
5. Strive to maintain and enhance the reputation of LOGI.
6. Make public and media statements in the name of LOGI only with the prior written consent of LOGI's Governing Board.
7. Abide by LOGI's confidentiality policy: do not disclose internal LOGI strategy, ongoing projects, and discussions without the prior written consent of LOGI's Governing Board.
8. Serve LOGI in their personal capacity. The analysis and opinions they express through LOGI are their own and do not reflect the view of their employer.
9. Abide by LOGI's conflict of interest policy and declare any conflict of interest, or any circumstance that might be viewed by others as a conflict of interest, as soon as it arises.
10. Understand that substantial breach of any part of this code may result in a member's expulsion from LOGI.
11. Inform the board and participate in an exit interview should he/she wish to resign as a member of LOGI.



Public Advocacy Standards

1. **Accuracy and in context:** Information that the organization chooses to disseminate to the media, policy makers or the public must be accurate and presented with proper context. This includes information presented by the NGO with respect to any legislation, policy, individual, organization, or projects it opposes, supports, or is discussing. Forward-looking projections are to be presented clearly as such, and not as fact.
2. **Verbal and written statements:** LOGI's Governing Board shall make verbal and written statements in the name of the organization. The Governing Board will attempt to the best of its abilities to reflect members' opinions. Members shall make public and media statements in the name of LOGI only with the prior written consent of LOGI's Governing Board.
3. **Disclosure of bias:** LOGI shall present information in a fair and unbiased manner. LOGI will strive to articulate different perspectives on issues and highlight clearly pros and cons of different approaches. Where a possible bias is unavoidable or inherent, it is to be disclosed.
4. **Disclosure of difference of opinion:** LOGI's Governing Board will attempt to the best of its abilities to reflect varying opinions of its membership base. Where a possible difference of opinion is unavoidable on a public advocacy position, it is to be disclosed - with the consent of respective members - who is in support or opposition of that position.

“ Members shall make public and media statements in the name of LOGI only with the prior written consent of LOGI's Governing Board. ”

Conflict of Interest Policy

- It is essential that everyone associated with LOGI be highly sensitive to potential conflicts of interest.
- Every person associated with LOGI shall declare their financial and non-financial interests which could potentially lead to or could conceivably be perceived as a conflict of interest.
- Every person associated with LOGI must avoid or manage any potential real or perceived conflict of interest (inter alia by refraining from any decision making or voting on matters subject to a potential conflict of interest), and openly acknowledge any potential or actual conflict of interest which arises through his/her association with LOGI.
- No person associated with LOGI shall accept any gift, entertainment, loan or anything else of value from any organization or individual if it could be reasonably construed or perceived that the gift is motivated by a wish to influence LOGI.
- Potential conflicts of interest should be identified and declared by the person in potential conflict, or reported by other members of LOGI, as soon as they become aware of such potential conflict of interest. If problems are identified before commitments are made or questionable actions have occurred, embarrassment can be avoided and alternatives can be explored.
- Such disclosure or report should be made to the President of LOGI or to another suitable senior officer.
- The evaluation of a potential conflict of interest must be made by the LOGI Ethics Committee. The evaluation may determine the absence of a conflict of interest, or it may lead to the conclusion that (i) the respective person should not go ahead with the evaluated activity or that (ii) he/she should recuse him/herself from participating in decision making by LOGI with reference to the matter in conflict.





Lebanese Oil & Gas Initiative
المبادرة اللبنانية للنفط والغاز

JOIN LOGI'S NETWORK OF EXPERTS AND MAKE A DIFFERENCE:

If you are an expert in the oil and gas industry and want to contribute in shaping Lebanon's petroleum sector please reach out to LOGI and join the team.



SUPPORT LOGI

We rely on you to donate and spread the word.



Visit www.logi-lebanon.org